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HACOFCO Environmental Policy

Global Responsible: Managing Director

Version: 01

Effective Date: July 31st, 2024

PURPOSE

HACOFCO is committed to protecting and preserving the natural environment and this policy aims to guide the company's effort to achieve it.

SCOPE

The target audience of this policy are all HACOFCO's employees and its subsidiaries, and coffee suppliers.

POLICY

At HACOFCO we recognized that protecting and preserving the natural environment through our business operations is our responsibility and is key to be successful over the long-term and to create more value for our key partners.

Therefore, HACOFCO is committed to:

- Comply with or exceed applicable environmental laws and our internal sustainability standard.
- Assess the environmental impact of our own operations and the environmental performance of our suppliers
- Actively engage in dialogue within the industry to exchange learnings and promote collaboration to move forward on sector priorities.
- Measure our GHG emissions and establish a roadmap to reduce and/or offset the baseline emissions, prioritizing resources for initiatives with higher reduction opportunities.



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- Implement our sustainability program with key suppliers and support initiatives to:
 - o Ensure that the coffee source comes from non-deforested nor converted areas since January 1st, 2014.
 - o Protect aquatic and terrestrial ecosystems from agrochemical pollution and preserve flora and fauna.
 - o Manage correctly organic and inorganic waste generated at farm level and in the processing activities.
 - o Promote an efficient consumption of energy and water, when possible, prioritize the use of renewable energy.
 - o Measure and reduce GHG emissions when possible.

GOVERNANCE

The Sustainability Committee is responsible for overseeing the definition and implementation of HACOFCO's sustainability strategy, and it is assigned to lead the most important initiatives to achieve our sustainability goals. In this regard, the Sustainability Committee is also responsible for ensuring the appropriate communication and application of this policy within HACOFCO and its subsidiaries.

For updates and improvements to this policy the Managing Director must ensure that the changes recommended are aligned with the business strategy. And it's the final responsible for approving new versions of this policy.

HACOFCO expects its employees and suppliers to follow this Environmental Policy, and report directly to the Managing Director or any member of the Sustainability Committee any risk of non-compliance with the commitments set in this policy.

APPROVAL

Signature:

Date: July 31st, 2024

Name: Stephan Niesel

Position: Managing Director